

Terms of Reference
Livelihood Specialist
Indonesia Inclusive Livelihoods for Poor Rural Communities
in Eastern Indonesia Project

BACKGROUND

The Indonesia Inclusive Livelihoods for Poor Rural Communities in Eastern Indonesia Project aims to achieve the Project Development Objective through inclusive, community-driven livelihoods development planning, paired with strengthening local linkages to support community-led livelihoods initiatives. The Project defines livelihoods as a broad range of activities and assets people utilize to support themselves. In target villages, communities rely heavily on a limited set of livelihoods options focused on food and commodity production from natural resources. Improving livelihoods in these areas requires support to food production, access to and management of natural resources, and increases in social capital of the poorest.

In this project, The World Bank works with BaKTI (Eastern Indonesia Knowledge Exchange) as an implementing agency, and partnerships with village and district governments in Seram Bagian Timur district (Maluku Province) and Sumba Barat Daya district (NTT Province). The Project will design and implement a model for poorly connected and marginal areas that takes an inclusive, whole-of-community approach to strengthening village economies and food systems.

The Project will (i) support villages to develop livelihoods plans and directly support community groups and the poorest households, and (ii) strengthen institutional linkages between community groups and village government, district government and other local actors, to provide sustained, local support to livelihoods initiatives and sustainable landscape management practices, including through the village funds.

PURPOSE

To support the project implementation, this project needs **Livelihood Specialist** to prepare and develop viable sustainable livelihoods interventions.

Livelihood Specialist will assist the Program Coordinator to develop context-specific, community-driven actions to mitigate the interlinked challenges of poor economic integration, natural resource dependence, and climate vulnerability. Likewise to support villages to prioritize and launch viable livelihoods initiatives, which will serve as proof of concept for local government bodies, who will be encouraged to strategically utilize village funds to support livelihoods and improve local food systems.

DUTIES AND RESPONSIBILITIES

1. Leading project programming related to community-driven livelihoods development planning and priorities as defined by community engagement initiatives, as well as strengthening local linkages to support community-led livelihoods initiatives.

2. Developing an innovative model for community-driven livelihoods development that support villagers and local government to map out the village economy and food systems and develop viable livelihoods interventions.
3. Developing the participatory mechanisms and framework for establishing and strengthening village level institutions.
4. Establishing regular field contact and rapport building with the community, and village motivators, facilitators and coordinators.
5. Ensuring access in equitable benefit sharing: To monitor, inform and enable distribution of equitable benefit sharing by the target communities through public hearing and public audits.
6. Increasing accountability: To create awareness and capacity among concerned stakeholders on the mainstreaming of applicable indicators in monitoring and evaluation systems, particularly with respect to policy formulation at all levels of relevant institutions.
7. Performing any other duties requested by The World Bank and BaKTI

STARTING TIME / DURATION

Livelihood Specialist is expected to start in **November 2022**. The Contract duration is 1 (one) year and extendable based on performance evaluation and project needs.

LIAISON / REPORTING

Livelihood Specialist will report to the Program Coordinator.

QUALIFICATIONS

1. Tertiary educations in economy, agro business, agronomy, environmental policy/law, natural resource management, sustainable development, development study or similar is required, small and medium business management, or a related field required
2. Experience in economic empowerment and women's economic empowerment program
3. Experience in provision of advisory services on gender mainstreaming in economic sector
4. Experience of working in community based rural development and livelihood support programs
5. Experience in designing and implementing community-led empowerment initiatives
6. Experience in advocating and working with multiple stakeholders in sub-sectors relevant to livelihood engagement e.g. entrepreneurship, private sector development, local economic development, poverty reduction, agriculture, livestock, etc.
7. Ability to work with minimum supervision & willing to travel to project sites and remote areas
8. Have experience working in eastern Indonesia and have a good understanding of eastern Indonesia context
9. Excellent communication skills in Bahasa Indonesia and English
10. Well-developed interpersonal skills;
11. Good team player

DUTY STATION

Livelihood Specialist will be stationed in Makassar. He/she will be traveling to Seram Bagian Timur district (Maluku) and Sumba Barat Daya district (NTT) to carry out his/her duties.