

**Terms of Reference**  
**Local Governance and Gender Specialist**  
**Indonesia Inclusive Livelihoods for Poor Rural Communities in Eastern**  
**Indonesia Project**

**BACKGROUND**

The Indonesia Inclusive Livelihoods for Poor Rural Communities in Eastern Indonesia Project aims to achieve the Project Development Objective through inclusive, community-driven livelihoods development planning, paired with strengthening local linkages to support community-led livelihoods initiatives. The Project defines livelihoods as a broad range of activities and assets people utilize to support themselves. In target villages, communities rely heavily on a limited set of livelihoods options focused on food and commodity production from natural resources. Improving livelihoods in these areas requires support to food production, access to and management of natural resources, and increases in social capital of the poorest.

In this project, The World Bank works with BaKTI (Eastern Indonesia Knowledge Exchange) as an implementing agency, and partnerships with village and district governments in Seram Bagian Timur district (Maluku Province) and Sumba Barat Daya district (NTT Province). The Project will design and implement a model for poorly connected and marginal areas that takes an inclusive, whole-of-community approach to strengthening village economies and food systems.

The Project will (i) support villages to develop livelihoods plans and directly support community groups and the poorest households, and (ii) strengthen institutional linkages between community groups and village government, district government and other local actors, to provide sustained, local support to livelihoods initiatives and sustainable landscape management practices, including through the village funds.

**PURPOSE**

To support the project implementation, this project needs **Local Governance and Gender Specialist** to ensure development of effective project approach to be inline and can be integrated with governmental system, and to ensure effective integration of gender issues in project interventions.

Local Governance and Gender Specialist will assist the Program Coordinator to ensure the developed mechanism for community-driven livelihood planning and the needed supporting system from district government can be smoothly integrated with the village and district planning and development system, as well as the gender aspect of the program. He/she will also assist the project team with advocacy to the local government.

**DUTIES AND RESPONSIBILITIES**

1. Advise project team with related government system and regulation on development of Village Livelihood Plan mechanism of project, and for development of advocacy strategy to local government.
2. Advise project team in developing strategy for gender issue integration plan.
3. Work closely with the District Technical Team to develop necessary government regulations, managerial and mechanisms to implement projects in the district.
4. Supporting collaboration between stakeholders at the district level during project implementation, including transfer of knowledge and skill about governance and advocacy to the project team and local government.

5. Advise the field team and district/village government to ensure quality project implementation and implementation of gender integration action plan.
6. Analyze, write reports on project findings and recommendations in community-based livelihood development that supports villagers and local government to map village economics and food systems and develop viable livelihood interventions.

### **STARTING TIME / DURATION**

Local Governance and Gender Specialist is expected to start in February 2023. The Contract duration is 11 months and extendable based on performance evaluation and project needs.

### **LIAISON / REPORTING**

Local Governance and Gender Specialist will report to the Program Coordinator.

### **QUALIFICATIONS**

1. Tertiary educations in the field that related to public policy, gender and development, sustainable development, or planning and development study.
2. Strong knowledge on government systems and regulation for planning and development at district and village level.
3. Experience in advocating and working with multiple stakeholders in district level.
4. Experience in community development/empowerment program
5. Experience in developing and implementing strategy for gender cross cutting issue
6. Ability to work with minimum supervision & willing to travel to project sites and remote areas
7. Have experience working in eastern Indonesia and have a good understanding of eastern Indonesia context
8. Excellent communication skills in Bahasa Indonesia and English
9. Well-developed interpersonal skills;
10. Good team player

### **DUTY STATION**

Local Governance and Gender Specialist will be stationed in Makassar. He/she will be traveling to Seram Bagian Timur district (Maluku) and Sumba Barat Daya district (NTT) to carry out his/her duties.