

TERMS OF REFERENCE: PROJECT MANAGER

For a survey of migrant labourers from Sumbawa to Saudi Arabia

Background

STATT Consulting specialises in understanding and implementing responses to challenges that cross international borders and connect transnational communities. We do this by working from within communities to understand their perspective on these challenges.

STATT is conducting a survey of community perceptions and experiences in Indonesian labour migration to Saudi Arabia, in order to develop an understanding the social and economic motivations behind labour migration. Labour emigration of domestic workers to Saudi Arabia has raised controversy recently due to mistreatment and exploitation of workers. In response the Indonesian Government is negotiating with Saudi Arabia for reforms to the recruitment and protection of workers.

Despite the media headlines and government reform efforts on labour migration from Indonesia, relatively little is known about community perspectives on the issue.

Understanding the perceptions and experiences of the workers and their communities is a necessary precondition to improving policy responses. Further, a preliminary inquiry and analysis of motivations may help reveal important relationships that can be used by government to improve migration processes and support.

Key Information Targets

- How do potential and former migrant workers perceive the moratorium introduced in November 2010 in West Nusa Tenggara (NTB) on allowing workers to travel to Saudi Arabia?
- How do migrant workers make decisions on destination, contract type and recruitment agents?
- How do Indonesian communities perceive the costs/benefits of labour emigration to Saudi Arabia?
- How do they perceive risks, the availability of external support, their labour rights, pay and conditions in Saudi Arabia?
- At the community level, what can be done to improve migration processes and protect labour emigrants from exploitation and abuse?

Method

- Survey 100 people in 2 locations (total 200 people) in Sumbawa, West Nusa Tenggara using semi structured interviews combining qualitative and quantitative components.
- Surveyors to be drawn from communities on interest, utilising a 'snowball' method. All surveys to remain confidential.

Target Communities

This project has two main target communities. They are:

- Persons with an interest or concrete plan to travel to Saudi Arabia as a migrant worker
- People who have worked in Saudi Arabia and have returned to the community, either temporarily or permanently (includes people on leave from employment).

Terms of Reference

Working with the Project Manager, the surveyor will be responsible for:

- Attending training on how to conduct the surveys;
- Identifying and contacting people who have traveled to Saudi Arabia for work or are considering traveling to Saudi Arabia for work;
- Correctly completing 50 survey forms based on interviews with 50 different people;
- Providing these survey forms to the Project Manager.