



CARE International Indonesia (CII), as an international NGO, has carried out large scale operations in Indonesia, encompassing emergency operations, transitional activities centered on agriculture and nutrition and a range of development initiatives in such areas as water and sanitation, health and micro-credit.

CARE Indonesia in **Palopo-South Sulawesi** is currently recruiting the following position for its project:

**JOB TITLE** : **PROJECT MANAGER (PM)**  
**DEPARTMENT/PROJECT** : **PROJECT/ENRTP**  
**REPORTS TO** : **REGIONAL PROGRAM MANAGER**

**OBJECTIVE OF THE PROJECT:**

The overall objective of this project is: **Coastal populations in Indonesia are increasingly resilient to the negative impacts of climate change.** Resilience can be defined as: *The ability of a community to resist, absorb, and recover from the effects of hazards in a timely and efficient manner, preserving or restoring its essential basic structures, functions and identity.* Resilience is a familiar concept in the context of disaster risk reduction (DRR), and is increasingly being discussed in the realm of adaptation. A resilient community is well-placed to manage hazards to minimize their effects and/or to recover quickly from any negative impacts, resulting in a similar or improved state as compared to before the hazard occurred. There are strong linkages between resilience and adaptive capacity; consequently, resilience also varies greatly for different communities and even within different community groups.

**MAJOR FUNCTIONS:**

This function takes on the main coordination of district counterpart agencies, provision of management, guidance and technical support. It will further manage and coordinate staff and partners input and generate field reports.

**MAJOR DUTIES AND RESPONSIBILITIES:**

- Develops detailed work plans for the CARE **Building coastal resilience to reduce climate change impact in Thailand and Indonesia (BCR CC)** in collaboration with other CARE staff in Indonesia, in liaison with others working on adaptation across the CARE network
- Develops specific adaptation strategies with CARE program staff and key partners to ensure CARE programs are risk assessed with a climate lens; adaptation measures are mainstreamed, and robust monitoring and evaluation systems are in place
- Supports implementation of a holistic vulnerability assessment for Coastal area in teluk Bone, taking into account ecological and social systems, to identify climate change 'hot spots' and areas of 'climate refugia' which may be more resilient to climate related impacts.
- Monitors and disseminates relevant scientific developments on climate change impacts and adaptation strategies, particularly as they affect biodiversity and communities in South Sulawesi and Indonesia, and disseminate best practice.
- Supports CARE District facilitators in the region to build relationships with relevant government departments, supporting development of national climate change policy and adaptation strategies, and helping to ensure adaptation is mainstreamed into national development policies and at local planning level
- Act as the focal point in CARE for providing adaptation advice to field-based projects and programs, and liaising with the CARE network
- Ensures that CARE's project activities on adaptation contain a significant element of lesson-learning, for example through organizing dissemination workshops, so helping to improve sharing of best practice regionally and globally

*This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs*

**SUPERVISES : District Facilitator, Admin & Procurement Officer, Finance Officer & Money Officer.**

**CONTACTS/KEY RELATIONSHIPS:**

INTERNAL	Reports to the Regional Program Manager. Work closely with the project team as well as staff inside and outside the region providing support via enabling teams for key strategies, and key staff in other relevant CARE teams.
EXTERNAL	Works closely with implementing and donor partners, including governmental and non-governmental representatives

**REQUIRED QUALIFICATIONS AND SKILLS**

- Minimum of 5 years management-level INGO experience (10 years or more preferred)
- Proficiency in written and spoken English.
- A degree in Natural resources management and sound scientific background in climate change, natural resource management or biodiversity and/or the demonstrable ability to master complex scientific issues.
- A broad understanding of the various aspects of climate change adaptation methods, tools and frameworks.
- At least three years experience of working on climate change or related environmental issues either in an NGO or the public or private sector.
- Substantial skills and field experience of project and program design, management, monitoring and evaluation.
- Experience of implementing and reporting on donor funded projects
- Excellent presentation, communication and facilitation skills.
- Specific expertise in certain aspects of climate change adaptation practice would be welcome, organizational change, climate change science and integration of climate change issues into the design, monitoring and evaluation of projects and programs
- An understanding of climate change and conservation challenges for developing countries, with the ability to recognize and work with local and national level priorities to identify linkages policy and adaptation in practice.
- Cultural sensitivity and ability to respect and work well with people from different backgrounds and disciplines.
- The ability to work within complex institutional environments and across the CARE network
- Proven ability to work as part of a team, and as part of a wider network, is essential.
- The commitment and drive to achieve challenging goals; a problem-solving attitude is essential.
- A self starter with the ability to work where necessary to short deadlines

**WORKING CONDITIONS:**

Travel 80% within project are covered

**TERMS OF OFFER:**

CARE is an equal opportunity employer offering a competitive salary and benefits package, and a collegial working environment. Applicants are invited to send a cover letter illustrating their suitability for the above positions, and detailed curriculum vitae, with names and addresses of three referees (including telephone, fax numbers and email address). Please DO NOT attach academic transcripts and Diplomas and state clearly the applied position code in the email subject.

Please submit your applications before **2<sup>nd</sup> February 2011** to CARE International Indonesia, Human Resources Unit:

[recruit\\_470@careind.or.id](mailto:recruit_470@careind.or.id)

"Only qualified applicants will be shortlisted"