

JOIN US TO FIGHT POVERTY AND PROMOTE A MORE PROSPEROUS INDONESIA THROUGH ECONOMIC GROWTH

In November 2011, a five-year, \$600 million Compact grant was signed between the Government of the Republic of Indonesia and Millennium Challenge Corporation (MCC) USA. The Government of the Republic of Indonesia created The Millennium Challenge Account – Indonesia (MCA – I) to implement the Compact, which is designed to reduce poverty through economic growth by supporting green prosperity, community-based health and nutrition and procurement modernization. On behalf of MCA-I, we are looking for competent, capable, highly qualified and experienced professionals with local wisdom to take these exciting and challenging opportunities:



CHIEF FINANCIAL OFFICER (CFO)

Reporting to the Deputy CEO for Operations Support, the CFO has overall managerial responsibility for financial management and program administration of MCA-Indonesia activities. The CFO will supervise a small staff of accounting/budget technicians and administration officers, as well as managing the contract performance of MCA-Indonesia's third-party Fiscal Agent that will perform all accounting, reporting, and payment functions for MCA-I. S/he is responsible for serving as the primary contact for all financial management matters related to Compact implementation; ensuring adherence to all financial management provisions of the Compact and related documents; managing the preparation of MCA-I's annual Program budget for the entire Compact period; and preparing detailed budgets and disbursement requests on a quarterly basis.

Candidates must have a degree in Accounting (preferred) or Finance; advanced degree preferred, preferably a Certified Public Accountant (CPA) or the equivalent and approximately ten (10) or more years of professional experience, including approximately seven (7) in a senior financial management position of a project or company having an annual budget of more than \$5 million USD or as an auditor in a public accounting firm.

CHIEF ECONOMIST (CE)

Reporting to the CEO, the Chief Economist will proactively work with other MCA-I staff to ensure that programs implemented through the MCC's Compact with Indonesia achieve the greatest possible economic benefits to Indonesians. S/he will be responsible for participating in the development of objective, evidence-based economic analysis of projects to be funded under the Compact and advising on program design and implementation with the aim of achieving greater economic benefits for Indonesians. Key duties of the Chief Economist include identifying risks to economic impacts and/or impact evaluation success and propose solutions; and consulting frequently with implementing entities and contractors, civil society, academia, government institutions and MCC. The Chief Economist will work closely with MCA-I's Monitoring Evaluation team to advance MCA-I's impact evaluation agenda.

Candidates must have a degree (Master Degree or PhD is strongly preferred) in economics, public policy or another economics-related field, with development economics experience preferred and at least 7 years of experience in economics-related positions, including experience evaluating project proposals and undertaking cost-benefit analysis from both public and private perspectives, and in modeling distributional impacts of projects and policies (beneficiary analysis).

PROCUREMENT DIRECTOR (P-D)

Reporting to the Deputy CEO for Operations Support, the Procurement Director ensures that all procurement transactions are implemented in accordance with the Compact and MCC Program Procurement Guidelines. S/he is responsible for managing the flow of MCA-I procurement activity to implement the Compact; for bringing together and coordinating the substantive and the procedural elements of procurement activities; to serve as the primary liaison between the MCA-I Procurement Agent, MCC, and outside entities from a variety of specialized sectors on all procurement activities; and to facilitate all elements of the procurement process for maximum achievement of the Compact program objectives.

Candidates must have a degree in business administration, public administration, finance, law, international development or related field (advanced degree preferred), and approximately 7 or more years of experience developing and managing procurements in systems that apply international standards.

PROCUREMENT MODERNIZATION PROJECT DIRECTOR (PM-PD)

Reporting to the Deputy CEO for Programs, the Procurement Modernization (PM) Project Director will manage all activities related to the PM Project, including managing the Implementing Entity Agreement between MCA-Indonesia and the National Office of Procurement Policy (LKPP). S/he will be responsible for preparing and executing a detailed Implementation Plan for the PM Project and contributing to the development of Terms of Reference (TOR) for PM Project related procurements in coordination and cooperation with LKPP. S/he will serve as the primary liaison between MCA-I, LKPP, MCC, and other stakeholder groups on all activities related to the PM Project for maximum benefit of the Compact.

Candidates must have a degree in business administration, public administration, finance, law, international development or related field (advanced degree preferred) and approximately 7 or more years of experience developing and managing projects, as well as familiarity and/or experience with the operation of the procurement system in Indonesia. Additional knowledge of or experience in international procurement practices (such as those used by international donors like the World Bank, ADB, UN) preferred.

MCA-I offers attractive remuneration for the successful applicants and opportunities for travel overseas and within Indonesia.

For detailed roles and responsibilities, and requirements for each position, please visit Mazars website : <http://bit.ly/MCAIrecruitment>. You can also visit www.mcc.gov for details regarding the Compact program.

Interested applicants are requested to submit cover letter and standard CV (available at <http://bit.ly/MCAIrecruitment>) to Mazars, via email to: mcai.recruitment@mazars.co.id (maximum file size 2 MB).

Please indicate job code in the subject of your email.

Closing Date: 17 February 2013

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NUTRITION PROJECT DIRECTOR (N-PD)

Reporting to the Deputy CEO for Programs, the Nutrition Project Director will effectively manage the establishment and operation of the MCA-I team working on the community-based nutrition project; coordinate the work of partners implementing the project; and supervise the day-to-day implementation of the project by MCA-I project staff and consultants. S/he will serve as the lead technical resource for project implementation, including providing approvals for all technical deliverables procured by MCA-I; ensuring that the project remains coordinated and compliant with the Government of Indonesia's health sector plans and any other government strategic plans, policies, and guidance issued on nutrition, maternal and child health; and maintaining effective relations with the Government of Indonesia, MCA-I, and other stakeholders of the community-based health project.

Candidates must have an advanced degree in medicine, public health, epidemiology, health administration, or nutrition and approximately twelve (12) or more years of professional experience in a related field, including approximately seven (7) years of demonstrated experience managing or supervising health or community-driven development projects.

MONITORING & EVALUATION DIRECTOR (M&E-D)

Reporting to the Deputy CEO for Programs, the M&E Director will provide overall leadership and management of MCA-I M&E activities, including technical contributions to M&E deliverables. S/he will be responsible for the development of the M&E system and strategy, including data collection, reporting and analysis mechanisms, as well as managing the impact evaluation activities, including quantitative and qualitative evaluations, in collaboration with MCC, evaluators and the Chief Economist of MCA-I. S/he will also be responsible for the development and execution of annual and monthly M&E work plans for all M&E activities, clearly detailing roles/responsibilities, deadlines and budgets for each activity and based on work plan and budget; managing MCA-I M&E staffing and procurement plans and order to execute the M&E Plan; and as managing contracts with local and international consultants for M&E services through verification of the quality and quantity of all deliverables.

Candidates must have a degree (Master Degree or PhD is strongly preferred) in statistics, economics, public policy or another M&E-related field, with at least 10 years of experience in designing, implementing and managing M&E systems, a demonstrated ability to manage complex projects and work in a large multi-cultural team with multiple reporting lines. Strong management skills and supervisory experience required.

ENVIRONMENTAL & SOCIAL PERFORMANCE DIRECTOR (ESP-D)

Reporting to the Deputy CEO for Programs, the ESP Director will ensure that all activities undertaken by MCA-I meet applicable environmental and social performance and safeguards requirements, including MCC Guidelines on Environmental and Social Assessment, MCC Gender Policy, IFC Performance Standards, and Indonesian law. S/he will be responsible for recruiting and supervising a team of technical specialists that will actively monitor and manage the environmental and social performance of Compact activities, developing and implementing the Environmental and Social Management System (ESMS) for MCA-I and providing expertise and reporting related to environmental and social performance.

Candidates must have a degree (Master Degree or PhD is strongly preferred) in natural or social science, environmental planning, environmental engineering, or similar discipline, with approximately 15 years in a related field, including approximately five (5) years of demonstrated experience managing, preparing, overseeing, and/or reviewing environmental and social impact assessments for energy, natural resource management, and/or projects of similar nature.

SOCIAL & GENDER ASSESSMENT DIRECTOR (SGA-D)

Reporting to the Deputy CEO for Programs, the SGA Director ensures that Compact projects and activities integrate gender considerations outlined in the Compact, which include MCC's Gender Policy and Gender Integration Guidelines. S/he is responsible for developing and implementing a Social and Gender Integration Plan for the Compact that incorporates relevant analyses and inputs across Compact projects and activities; consulting closely with other MCA-I project directors and team members, as well as outside stakeholders; and managing other SGA staff. S/he will also oversee activities for the Compact's \$5 million dedicated gender fund for work at the policy, institutional capacity building and community levels.

Candidates must have an advanced degree in social sciences or a related discipline (anthropology, sociology, women's studies, public policy, community development, etc.) and approximately eight (8) or more years experience in social and gender issues in an international development context, with demonstrated expertise in social and gender analysis and management of related projects in Indonesia.

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