Position
Senior Decentralisation Analyst

Duration
Full-time basis until June 30, 2015

Counterparts
Government of Indonesia, Ministry of Finance (MoF), Ministry of Home Affairs (MoHA), Indonesian National Development Planning Agency (BAPPENAS), provincial and local governments in five provinces

Location
Decentralisation Analyst will be based in Jakarta with occasional travel to AIPD work areas or other locations as needed.

Performance Management and Reporting Framework
Consistent with DFAT-AA and Cardno policies

Australia Indonesia Partnership for Decentralisation
Senior Decentralisation Analyst

Introduction

The Australia Indonesia Partnership for Decentralisation (AIPD) is a five-year program providing technical assistance and capacity building support to local governments and civil society to better manage public resources, leading to improved service delivery, with a certain focus on the front line service units. AIPD works with GOI and civil society partners to improve local governments' capacity to manage their own resources – to prioritise, plan, budget for and implement their responsibilities in health, education and infrastructure, particularly in the frontline service delivery.

AIPD supports both 'policy maker' (national, provincial, and local government and local parliaments), 'service unit', and 'citizen' (civil society) side stakeholders. This is done by providing technical assistance and capacity building based on demand from local partners and national priorities, and utilising local expertise and institutions.

In the national level, AIPD supports the Ministry of Finance (MoF), Ministry of Home Affairs (MoHA), and Bappenas on policy work related to decentralisation. This is an area that is considered crucial, not only for Government of Indonesia (GoI) and AIPD, but also for the broader Australian aid in the country, as managed by the Department of Foreign Affairs and Trade (DFAT). Considering this, AIPD hires a Senior Decentralisation Analyst to support the AIPD policy work in the Central Government level.

Roles and Responsibilities

In more detailed, the Senior Decentralisation Analyst is expected to carry out following tasks:

> Provide analyses on recent developments related to decentralisation, such as the laws 32 and 33 revisions, implementation of Law no 5 2014 on Civil Service Administration and Law no 6 2014 on village administration, and the revision on minimum service standards; and implications of those laws and standards to AIPD efforts in achieving its end of program outcomes, as well as the implications for DFAT's frontline objectives.
> Be cognisant of the relevant laws, regulations and latest issues in decentralisation and provide briefs to AIPD core team and DFAT management on any new development on the issue.
> Conduct and/or lead strategic researches and analysis on decentralisation issues and its linkages with service delivery as directed by the AIPD core team and DFAT management, as required
> Support the Program Director in producing the evidence for the DFAT portfolio in decentralisation
> Liaise closely with AIPD's Central Government (CG) Team, Technical Support Facility (TSF), and Result and Knowledge Facility (RKF) to ensure that AIPD work is coherent with the latest decentralisation developments.
> Liaise with other DFAT and donor programs relating to decentralisation

Outputs

> Policy Briefs/ publications/ researches on recent decentralisation issues and trend
> Technical inputs on AIPD policy work in decentralisation
> Technical inputs on other DFAT programs working in the sub-national level, as required

Liaison / Reporting

The Senior Analyst will report to the AIPD Program Director. In conducting his/her assignments, he/ she will coordinate with AIPD CG team, TSF, and RKF and will liaise with the relevant DFAT programs.

Qualifications and Experience

> Advanced qualifications (PhD is preferred) in economics, public policy, public sector reform, public health, or other fields related to service delivery and sector governance.
> A minimum of 10-year of working experience in a decentralised environment, particularly in Indonesia.
> Strong knowledge and technical skills in policies related to Indonesia's decentralisation.
> Strong understanding and experience of utilising data related to fiscal and service delivery outcome, such as SIKD, SUSENAS, and PODES
> Strong knowledge, skills and experiences in basic service delivery in a decentralised context is desirable.
> Strong report writing skills.
> Proven ability to deliver high quality outputs on time with minimum supervision.
> Excellent communication skills in Bahasa Indonesia and English and well-developed interpersonal skills.
> Self-motivated and able to work with minimum supervision.
> Good team player.

Reporting relationships

Primary reporting: Directly report to the AIPD Program Director

Secondary reporting: Cardno Contractor Representative

Location of Assignment: Jakarta with travel to provincial locations as required.